



CITY OF HORSESHOE BAY ORGANIZATIONAL CHART as of 02.16.2022

Elsie Thurman
Mayor Pro Tem

Elaine Waddill
Council Member

Dr. Cynthia Clinesmith
Mayor

Frank Hosea
Council Member

Jerry Gray
Council Member

Randy Rives
Council Member

Rex Baker III
City Attorney

Tim Foran
Public Works Director

Cody Layton
Public Works Asst.

Jules Martin
IT Administrator

Jeff Koska
City Manager

Kerri Craig
City Secretary

Janet Stehling
Records & Information
Manager

Kevin R. Madison
Municipal Court Judge

Vicki Briggs
Human Resources
Director

Rachel Hearne
Human Resources
Administrator

Total Employees: 2
Vacancies: 0

Margie Cardenas
Finance Director

Beth Kuentz
Finance Supervisor/
Court Administrator

VACANT
Finance Clerk/
Court Clerk

Renee Hagen
Finance Administra-
tive Assistant

Shelly Linder
Utilities Office
Manager

Mary Beth Madsen
Customer Service
Clerk II

Elizabeth Palos
Customer Service
Clerk II

Total Employees: 7
Vacancies: 1

UADMN

Brent Batla
Fire Chief

Stephanie Black
Fire Marshal

Josh Nail
Captain/
"A" Shift
Coordinator

Chase Higginbotham
Engineer

James White
Firefighter

Jonathan Morrison
Firefighter

Ben Miller
Captain/
"B" Shift
Coordinator

Thad Martin
Engineer

Will Herron
Firefighter

Ransen Russell
Firefighter

Josh Wimberley
Captain/
"C" Shift
Coordinator

Jason Blackmon
Engineer

Carlos Almaguer
Firefighter

Dirk Sanford
Firefighter

Station 2

Kyle Schmidt
Lieutenant

Keith Payne
Engineer

Jonathan Lewis
Firefighter

Ryan Guthrie
Lieutenant

Leroy Bowles
Engineer

Kurt Goshen
Firefighter

Jacob Esquivel
Lieutenant

Joe Bates
Engineer

Aaron Stewart
Firefighter

Total Employees: 23
Vacancies: 0

Rocky Wardlow
Police Chief

Jason Graham
Assistant Police
Chief

Steve Boyd
CID Commander/
Captain

Kevin Ard
Police Detective

Don Johnson
Police Detective

Bill Pond
Police Detective

Robert Fox
Dispatcher

Jay Bauman
Dispatcher

Michelle Davis
Dispatcher

John Insalata
Shift Commander/
Lieutenant

Paul Nelson
Police Sergeant

Tom Kingery
Police Officer

Jeremy Gristy
Police Officer

Martin Younger
Police Officer

Linden Thorp
Police Officer

Marty Corcoran
Police Officer

Cole Reasor
Shift Commander
Lieutenant

Bradley Holden
Police Sergeant

Scott Jones
Police Officer

Phillip Reeves
Interim Field
Training Officer

Gerry Guadiana
Police Officer

Mark Ward
Police Officer

Len Snyder
Police Officer

Total Employees: 25
Vacancies: 0

Total Employees: 33
Vacancies: 2

Juan Aguilera
Recycle Monitor

Jackie Bob Wright
Part-Time
Recycle Monitor

VACANT
Part-Time
Recycle Monitor

Rick Williams
Utilities Director

Sheri Pollard
Technical
Administrator

Bill Teeter
Water Conserva-
tion/Inspector

Samantha Sosa
Administrative
Assistant

Dane Bybee
Plant Operations
Supervisor

Ben Bales
Chief Operator

Chris Carter
Plant Operator III

Joel Green
Plant Operator I

Jason Thames
Plant Operator
Trainee

Adam Brust
Plant Operator
Trainee

Travis Massingill
Plant Operator
(WQT)

Gerrad Cranfill
Maintenance
Operator

Rob Parsley
Senior Electrician
Technician

Brandi Lain
Purchasing
Coordinator

Cody Martin
SCADA
Technician

George Watson
Interim Field Operations
Supervisor

Desiree Baker
Utilities
Dispatcher

Robert Isaac
Warehouse
Technician

Michael Aponte
Field Operator I
Service

Austin Dunavant
Field Operator I

Landon Spruiell
Field Operator
Trainee

Jimmy Damico
Field Operator
Trainee

Dalton Poe
Field Operator
Trainee

VACANT
Field Operator
Trainee

George Watson
Crew Lead
Maintenance

Michael Aponte
Field Operator I
Service

Aaron Watson
Field Operator II

German Solis
Field Operator
Trainee

Juan Fernandez
Field Operator
Trainee

Tyler Williams
Field Operator
Trainee

Mark Whittenburg
Field Operator
Trainee

Sally McFeron
Development Services
Director

Jessica Noaker
Development Services
Supervisor/Deputy
Building Official

Christina Reinhardt
Development
Services Tech II

Rebecca Hamilton
Development Services
Administrative
Technician

Sandra Nash
Assistant Planner

Jim Williams
GIS Administrator

Raymond Garcia
Code Enforcement
Officer

Mac Montoya
Code Compliance
Officer

Total Employees: 8
Vacancies: 0

Approved Full-Time: 101
Approved Part-Time: 3
Vacancies: 3